

EXHIBIT B

Table I

VACATION LEAVE ACCRUAL CONVERSION
for
**General,
TOA (MOU) and
48-Hour & 56-Hour Fire Employees**

Up to 5 years

	General	TOA	FD 48 hrs	FD 56 hrs
Hour/conversion	1	1	1.2	1.4
Hours/month	8 <u>9.33</u>	8	9.6	11.2
Hours/year	96 <u>112</u>	96	115.2	134.4

5 through 9 years

	General	TOA	FD 48 hrs	FD 56 hrs
Hour/conversion	1	1	1.2	1.4
Hours/month	10 <u>11.33</u>	10	12	14
Hours/year	120 <u>136</u>	120	144	168

10 through 14 years

	General	TOA	FD 48 hrs	FD 56 hrs
Hour/conversion	1	1	1.2	1.4
Hours/month	12 <u>13.33</u>	12	14.4	16.8
Hours/year	144 <u>160</u>	144	172.8	201.6

15 through 19 years

	General	TOA	FD 48 hrs	FD 56 hrs
Hour/conversion	1	1	1.2	1.4
Hours/month	14 <u>16.7</u>	16 <u>16.7</u>	17.6	20.54
Hours/year	176	200	211.2	246.4

20+ years

	General	TOA	FD 48 hrs	FD 56 hrs
Hour/conversion	1	1	1.2	1.4
Hours/month	16	18	19.2	22.4
Hours/year	192	216	230.4	268.8

Note: The number of vacation hours required to take a day as vacation will vary depending on the hours normally scheduled for the employee on the day requested (e.g. If an employee works a 4/10 schedule and takes a vacation day on a day normally scheduled as a 10 hour working day, 10 hours of vacation must be used.)